

SOPHIE CARDONE

⌘ BIOGRAPHY ⌘



Sophie Cardone has been a member of the Corporate Performance Consultants Senior Executive Team since 2009. Her specialty is Human Resources Consulting with over 20 years of implementing and managing every functional HR area in both union and non-union environments.

Career Highlights

- Served in key HR Management positions for Lumex, Cybex, Linotype, ILC Data Device and Deutsch Relays.
- Last Corporate position was Vice President of Festo Corporation with overall responsibility for three Human Resource departments in three separate locations encompassing over 1,100 employees.
- Joined Enable Advisors to provide Human Resource strategies to mid-sized technology firms.
- Over the course of her career, has developed a solid reputation for skills in negotiating and managing union agreements and for supporting business and human resources objectives during significant organizational changes including workforce reductions, expansions and realignments.
- Has defined and supervised large scale recruitment and relocation programs and expenditures, controlled hiring at multiple locations; maintained financial and EEO information on staffing activities; and, developed and supervised highly effective Employee Relations programs.
- Has developed New Hire Orientation programs and Employee Handbooks and conducted Need Analysis for Training and Development and Employee Attitude assessments.
- Member of The Society of Human Resources Management, Hauppauge Industrial Association, American Society for Training and Development as well several other local and national professional organizations.

Sophie received her undergraduate degree in Human Resources from New York Institute of Technology.