

# CHARLES L. SODIKOFF, PhD

## ⌘ BIOGRAPHY ⌘



Dr. Charles L. (Chuck) Sodikoff has over 30 years serving organizations within companies and as an external consultant. As Senior Consultant with Corporate Performance Consultants, Inc. (CPC) since 1996, Chuck specializes in Organizational Assessments, Executive/Management/ Professional Development, Selection Interviewing and Assessments, Coaching and Outplacement Counseling. He also designs and customizes all training programs for organizational clients.

### Career Highlights

- In his first job, at the Metropolitan Life Insurance Company, headed a Human Resources Research Department where he conducted large scale attitude/ climate surveys, directed a 60,000+ candidates per year selection program and designed and implemented a variety of Organizational Development projects.
- Management Consultant for a major international consulting firm, PA Consulting Services, responsible for the firm's main selection and professional development tools.
- Senior Vice President with Drake Beam Morin (DBM), a leading human resources consulting firm. There he was responsible for psychological assessment, career management, executive coaching, project management, and development and delivery of a wide range of training programs.
- During his career served as Adjunct Professor at Hofstra and Long Island Universities.
- Has publications in the areas of selection and interviewing, has appeared on nationwide television and has been quoted in major popular magazines.
- Past President of the Long Island Chapter of the American Society for Training and Development (ASTD) and served for many years on the Executive Board.

Chuck received his Ph.D. in Industrial/Organizational Psychology from Wayne State University, his MA in Psychology from Long Island University and his BA in Psychology from Brooklyn College.